

Job Advertisement – Hillhurst Sunnyside Daycare

Position: Primary Caregiver

Location: 1320 5 Ave NW Hillhurst Sunnyside Community Association

Reports to: Daycare Manager

About us

We are a non-for-profit community run child care program that focuses on quality care (we are licensed and accredited) and community. We are also one of the 5 centers in Calgary chosen to be a designated Early Learning Child Care Center. As an ELCC we will be implementing the Alberta Curriculum Framework for daycares, "Play, Participation & Possibilities". We seek to enable the children in our care to be healthy and vibrant members of their community and to form a community for our caregivers where they are individually valued & form a part of our family.

We are a team of 15 primary caregivers, 3 team support staff, cook, 2 Managers and Alternate Manager. The daycare services 64 children and additionally we service 70 children in our out of school care program.

We are looking for a primary caregiver who will be responsible for the proper supervision & safety of the children in their room as well as emergent curriculum observations and planning for their room.

Wage Scale:

*New hires receive .50 cents less for the first 3 months

Child Care Assistant: \$14.00/hr plus Government top ups \$2.14/hr

Child Care Worker: \$15.25/hr plus Government top ups \$4.05/hr

Child Care Supervisor: \$16.75/hr plus Government top ups \$6.62/hr

*Pay may be negotiated based on experience as the pay scale recognizes 2 and 4 years of experience with wage increases

*We offer an employee health benefits plan with Sun Life Insurance as well as paid vacation and sick days

Competencies

- Facilitating and following the children's room schedule
- Helping facilitate activities such as: art/drama/gym games/free play and so forth

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- Completing Nippissing Developmental Assessments
- Emergent Curriculum planning which includes: completing monthly & weekly planning sheets as well as evaluations. Planning should be done during specific planning time only when staff aren't involved in direct care/supervision of children.
- Maintaining high standards of hygiene and cleanliness within all spaces used
- Basic documentation concerning our children and issues within the program (see accident/incident reporting policy).
- To show a basic understanding of Alberta Child Care Licensing Acts & Regulations and to be able to show these in everyday operation (ex: emergency evacuation procedure, lock down procedure, etc.)

Relationships

- Display an positive work ethic, a kind demeanour, and positive attitude towards the children, fellow staff, and parents
- Ability to communicate openly and clearly with staff and parents
- Liaise with parents concerning the behaviour and wellbeing of their child(ren)
- Assist with primary child guidance and discipline (*in accordance with the HSCA Child Guidance Policy*)
- Developmentally Appropriate interactions with the children according to the Caregiver Interaction Scale
- Accepts diverse opinions and backgrounds
- Accepts criticism and willing and open to work on oneself

About you:

- Child Care worker certification
- Standard First Aid
- Daycare and or OOSC experience
- Vulnerable sector Police Clearance
- Monday-Friday availability between 9-5 for 40 hour work week

Action Required to Apply/Hiring Process:

- Send resume & cover letter with 3 references listed with contact information (one must be a former employer) by email to: Jaimie.h-a@hsca.ca
- If your application passes initial screening stage you will be called in for an interview
- If you pass the interview stage you will be scheduled for a shadow shift to demonstrate competencies, for which you will be paid if you are hired